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Resume

WORK EXPERIENCE

1982 - Present

Independent Consultant -- Los Angeles, CA

Provide Training and technical assistance to public and private, nonprofit human service and arts organizations in the areas of proposal writing; program and strategic planning; multicultural program development; program evaluation; management and supervision; advocacy; community organization and outreach; board development; resource development; training for trainers; and group process and facilitation.

1972 - 1993

Assistant Professor/ Lecturer -- California State University at Los Angeles, Department of Social Work, (1984 to 1993); University of California at Los Angeles, School of Social Welfare (1988 to 1993); University of San Francisco, Graduate Program in Nonprofit Management (1983 to 1988); California State University at Long Beach, Department of Social Work (1989); Loyola Marymount, Department of Sociology, (1985); Florida State University, School of Social Work, (1974 to 1978); Howard University, School of Social Work, (1973 to 1974); Morgan State University, Social Welfare Program, (1972 to 1973).

CONSULTING ACTIVITIES
NEEDS ASSESSMENTS AND PLANNING

City of Inglewood, Department of Recreation, Parks and Community Services, facilitated a citizen group through a community needs assessment and planning process that resulted in a written *Cultural Arts Master Plan*, (1995-1996), in collaboration with Lee Draper Associates; developed a *Youth Action Plan*, including training youth volunteers to conduct needs assessments and facilitated development of the plan, with Joanne Kumamoto (1997 – 1999).

City of Los Angeles, Community Development Department, facilitated meetings of the Voluntary Advisory Council on Hunger with Joanne Kumamoto 1994-1995. For the Human Services Needs Assessment, I participated in a citywide assessment of needs of poor and low-income people; coordinated focus groups and public hearings, under sub-contract with Lodestar Management Research (1992 – 1993).

GRANTWRITING

Bienvenidos Children's Center, domestic violence prevention and counseling; in-home and center-based family counseling; male involvement and fatherhood programs; substance abuse treatment; culturally based programs for Latinos, 1996 – 2009.

City of Inglewood, Department of Parks, Recreation and Community Services, proposals on services for senior citizens, youth, and cultural arts, 1995 – 2019.

Children's Institute Inc., family preservation and support, domestic violence, 1995 – 2000.

Drew Child Development Corporation, family and child welfare services, 1999 – 2002.

East Los Angeles Women's Center, domestic violence, sexual assault services, 2007 – present.

Friends Outside of Los Angeles, services for families impacted by incarceration, including those currently and previously incarcerated and their families, 1999 – 2020.

Human Services Association, senior citizen programs, family preservation services, early learning opportunities, child welfare, adolescent pregnancy prevention and intervention, and outreach services, 1989 – present.

Institute for Black Parenting, adoption and foster care services for African American children, birth parent counseling and family preservation programs, 1989 - 2007.

Latino Family Institute, adoption and foster care services for Latino families, 2000 – 2010.

Project IMPACT, child welfare services, 2022 – present.

West Oakland Health Council, Federally Qualified Community Health Center, 2020 – present.

PROFESSIONAL ACTIVITIES

National Association of Black Social Workers – Fund Development Committee Chairperson

TST Theater – Advisory Board

Theater Workers Project - Advisory Board

EDUCATION

May, 1971 Bryn Mawr College -- Bryn Mawr, PA, Graduate School of Social Work and Social Research, M.S.W. Degree, Community Organization and Planning specialization.

June, 1968 Morgan State College -- Baltimore, MD, B.A. Degree, Major: Sociology.